



Notification of attendance and form for advance voting

The form must be received by Euroclear Sweden AB no later than 20 April 2023.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Neobo Fastigheter AB (publ), Reg. No. 556580-2526 at the Annual General Meeting on 26 April 2023. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): The undersigned solemnly declare that the enclosed power of attorney corresponds to the original and has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions

- Complete all the requested information above.
- Select the preferred voting options below.
- Print, sign and send the form by post to Neobo Fastigheter AB (publ), c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden or via e-mail to GeneralMeetingService@euroclear.com. Shareholders may also cast advance votes electronically through BankID verification via <https://anmalan.vpc.se/euroclearproxy>.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder votes by proxy, a proxy shall be enclosed to the form. If the shareholder is a legal entity, a certificate of incorporation or an equivalent certificate of authority should be enclosed to the form.

A shareholder whose shares have been registered in the name of a bank or securities institute must register its shares in its own name to vote. Instructions for this is included in the notice convening the General Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the advance vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The advance voting form, together with any enclosed authorisation documentation, shall be provided to Euroclear Sweden AB no later than 20 April 2023. An advance vote can be withdrawn up to and including 20 April 2023 by contacting Euroclear Sweden AB via e-mail to GeneralMeetingService@euroclear.com or by telephone +46 (0)8-402 91 81.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Euroclear Sweden AB will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. If a shareholder has voted in advance and attends the Annual General Meeting in person or through a proxy, the advance vote is still valid except to the extent the shareholder participates in a voting procedure at the General Meeting or otherwise withdraws its casted advance vote. If the shareholder chooses to participate in a voting at the General Meeting, the vote cast will replace the advance vote with regard to the relevant item on the agenda.

Note that the advance vote does not constitute a notification to participate in the General Meeting at the venue in person or through proxy. Instructions for shareholders who wish to participate in the Annual General Meeting at the venue in person or represented by a proxy are included in the notice convening the Meeting.

For the complete proposals, kindly refer to the notice convening the General Meeting and the company's website www.neobo.se/en/annual-general-meeting-2023.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website, www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual General Meeting in Neobo Fastigheter AB (publ) on 26 April 2023

The options below comprise the submitted proposals included in the notice convening the Annual General Meeting and are held available on the company's website.

2. Election of chairman of the Annual General Meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination of whether the Annual General Meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
8. Resolution regarding
a. adoption of the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
b. allocation of the company's profit or loss pursuant to the adopted balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
c. discharge from liability of the board members and the CEOs
8c. (i) Jan-Erik Højvall (chairman of the Board of Directors) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. (ii) Mona Finnström (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. (iii) Ulf Nilsson (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. (iv) Eva Swartz Grimaldi (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. (v) Peter Wågström (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>

8c. (vi) Ylva Sarby Westman (CEO)
Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. (vii) Ilija Batljan (former chairman of the Board of Directors)
Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. (viii) Oscar Lekander (former board member)
Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. (ix) Eva-Lotta Strid (former board member)
Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. (x) Lars Tagesson (former CEO)
Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. (xi) Bengt Kjell (former chairman of the Board of Directors)
Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. (xii) Magnus Bakke (former board member)
Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. (xiii) Anneli Lindblom (former board member)
Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. (xiv) Jakob Pettersson (former board member)
Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. (xv) Kristina Sawjani (former board member)
Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. (xvi) Mikael Rånes (former CEO)
Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. (xvii) Mattias Lundgren (former deputy CEO)
Yes <input type="checkbox"/> No <input type="checkbox"/>
9a. Determination of the number of board members
Yes <input type="checkbox"/> No <input type="checkbox"/>
9b. Determination of the number of auditors
Yes <input type="checkbox"/> No <input type="checkbox"/>
10a. Determination of the fees to the Board of Directors
Yes <input type="checkbox"/> No <input type="checkbox"/>

10b. Determination of the fees to the auditors
Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Election of board members, chairman of the Board of Directors and auditors
11a. Re-election of Jan-Erik Höjvall (board member)
Yes <input type="checkbox"/> No <input type="checkbox"/>
11b. Re-election of Mona Finnström (board member)
Yes <input type="checkbox"/> No <input type="checkbox"/>
11c. Re-election of Ulf Nilsson (board member)
Yes <input type="checkbox"/> No <input type="checkbox"/>
11d. Re-election of Eva Swartz Grimaldi (board member)
Yes <input type="checkbox"/> No <input type="checkbox"/>
11e. Re-election of Peter Wågström (board member)
Yes <input type="checkbox"/> No <input type="checkbox"/>
11f. Re-election of Jan-Erik Höjvall (Chairman of the Board of Directors)
Yes <input type="checkbox"/> No <input type="checkbox"/>
11g. Re-election of Ernst & Young Aktiebolag
Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Resolution regarding authorisation for the Board of Directors to resolve on new share issues
Yes <input type="checkbox"/> No <input type="checkbox"/>
13. The Board of Directors' proposal regarding long-term incentive program 2023
Yes <input type="checkbox"/> No <input type="checkbox"/>